



FATIMA FERTILIZER COMPANY LIMITED

Health, Safety and Environment Policy

Human safety and Environmental conservation is our priority and shall not be compromised as a result of business pressures. Our goal is to achieve excellence in Health Safety and Environment and become a benchmark for industry.

In pursuit of this goal we are committed to the following:

TO PROTECT

- All persons involved in our activities; employees, customers, suppliers and community
- The environment in which we operate
- Business assets and reputation of Fatima Fertilizer Company Limited.

TO COMPLY

- Fully with all relevant HSE laws and regulations of the country

TO STRIVE FOR

- Annual improvements in our HSE performance
- The 'well-being' and Safety of our employees
- Reducing and minimizing the production of waste
- Social acceptance of our business

In support of the above we will ensure the following resources are made available:

- HSE training, information and supervision
- Sufficient time, resources, equipment and finances

All employees must comply with this policy and the HSE procedures. They must actively play a key role in ensuring the health and safety of themselves and their colleagues and protecting the environment in which we operate.

A handwritten signature in blue ink, appearing to read "Arif-ur-Rehman", with a horizontal line underneath.

Arif-ur-Rehman
Project Director
Fatima Fertilizer Company Limited.
19th August, 2008.