

### **Mr. Fawad Ahmed Mukhtar**

Mr. Fawad Ahmed Mukhtar is the Chairman of the Company. He has extensive experience in manufacturing and industrial management. In addition to being a successful business leader, he is also a renowned philanthropist. After graduation, he has spent over 30 years in developing his family business into a sizable conglomerate. Mr. Mukhtar leads several community service initiatives of the Group including the Fatima Fertilizer Trust and Welfare Hospital, Fatima Fertilizer Education Society and School and Mukhtar A. Sheikh Welfare Trust, among others. He is also the Chairman of Reliance Commodities (Private) Limited, Fatima Holding Limited, Fatima Sugar Mills Limited, Air One (Private) Limited, Fatima Trading Company (Pvt.) Limited and is the CEO of Fatima Fertilizer Company Limited, Pakarab Fertilizers Limited, Fatimafert Limited and Fatima Cement Limited. He is also the Director of Fatima Electric Company Limited and Pakarab Energy Limited. In addition, he is a member of the Board of Directors of the National Management Foundation, a sponsoring body of Lahore University of Management Sciences (LUMS).

### **Mr. Faisal Ahmed**

Mr. Faisal Ahmed is the Chief Executive Officer of the Company. He is also the CEO of Fatima Sugar Mills Limited and Farrukh Trading Company Limited and the Chairman of Workers Welfare Board at Pakarab Fertilizers Limited. He also serves on the Board of Fatima Fertilizer Company Limited, Pakarab Fertilizers Limited, Fatimafert Limited, Fatima Electric Company Limited, Pakarab Energy Limited, Fatima Cement Limited, Fazal Cloth Mills Limited, Reliance Commodities (Private) Limited and Air One (Private) Limited. Mr. Faisal is the former City Mayor and District Nazim of Multan and continues to lead welfare efforts in the city. He was also a Member in the Provincial Finance Commission (Punjab), Steering Committee of Southern Punjab Development Project and Decentralization Support Program. He has also served as the Chairman of Multan Development Authority and was a Member of a syndicate of Bahauddin Zakariya University, Multan.

### **Mr. Muhammad Mukhtar Sheikh**

Mr. Muhammad Mukhtar is the Director of Fatima Group - one of the prominent family businesses in Pakistan - manufacturing Fertilizers, Textiles, Power and Sugar. The Group has an asset base of \$2 billion, employees over 6,300 regular employees and has annual sales of approximately \$1 billion. Over the last 3 decades, Fatima Group progressed to play a significant role in Pakistan's economy. He is actively involved in several community service initiatives of the Group including the Mukhtar A. Sheikh Welfare Trust, Mukhtar A. Sheikh Hospital, Fatima Fertilizer Trust, Welfare Hospital and Fatima Fertilizer Education Society and School, etc. Muhammad is an alumni of Babson College, Wellesley, MA Boston, with a degree in entrepreneurship and Strategic Management. He looks forward to spearheading important and state of the art new projects, as Fatima Group continues to diversify. He is also on the Board of Fazal Cloth Mills Limited and Fatima Sugar Mills Limited.

### **Mr. Abbas Mukhtar**

Mr. Abbas Mukhtar is the Director of Fatima Group -one of the prominent family businesses in Pakistan-manufacturing fertilizers, textiles, Power and Sugar. The Group has an asset base of \$2 billion, employs over 6,300 regular employees and has annual sales of approximately \$1 billion. Mr. Abbas Mukhtar joined the family business post completing his bachelor's degree from University of Pennsylvania (UPenn). Abbas oversees strategy with regards to the fertilizer business, as well as the Fatima Cement Limited. As a member of the senior management of Fatima Group, he is actively involved in social welfare initiatives pertaining to healthcare and education. Abbas is also an avid supporter of sports in Pakistan. He constantly works for the growth of sports in Pakistan through various ventures, for healthier, happier society.

### **Mr. Muhammad Fazeel Mukhtar**

Mr. Muhammad Fazeel Mukhtar is serving on the Board of Directors of Fatima Sugar Mills Limited since January, 2022. He is also acting as a Director of Textile and Steel Projects. He has attained Honors Bachelor of Commerce Management Degree from University of Ottawa, Ottawa, ON, Canada. His core expertise include Corporate Planning and Business Analysis among others. Apart from business expertise, he is actively involved in philanthropist activities. He has self-started an NGO with the name of HISA (Helping Injured Sick Animals) which is dedicated towards providing help to injured and abused animals in Pakistan. He is the founder and CEO of the HISA. He is also serving on the Board of Farrukh Trading Company Limited.

### **Mr. Shoaib Ahmad Khan**

Mr. Shoaib Ahmad Khan has over 38 years of experience in government and development finance sectors. He served as Member Finance, National Highway Authority. He enjoys cross functional expertise in Financial Management, Public Private Partnership, Budgeting, Accounts, Audit, Commercialization & Revenue Management, besides handling sensitive cases of Arbitration & Dispute Resolution. In the Development Finance side, his exposure remained in Project Appraisal, Monitoring, Restructuring and Treasury Portfolio Management. He did his MBA from the University of Punjab, and MSc in Defense and Strategic Studies/NDC, from National Defense University. He is also Diplomaed Institute of Bankers in Pakistan.

### **Mr. Imran Bashir**

Mr. Imran possesses 25 years of post-qualification diversified experience in assurance, corporate, internal audit and finance. Mr. Imran started his career from EY Ford Rhodes Sidat Hyder & Co., Lahore. He has served Securities and Exchange Commission of Pakistan for a period of almost four years as Director Enforcement. He has also worked in Riaz Ahmed & Co., KPMG Taseer Hadi & Co., First Capital/Worldcall Group, Dawood Hercules Chemicals Limited, the Bank of Punjab and Shaheen Air International Limited at senior positions. Mr. Imran has extensive experience in financial/accounting matters, corporate laws, Internal Audit and is partner of Rizwan & Company, Chartered Accountants. Mr. Imran is a Fellow Member of the Institute of Chartered Accountants of Pakistan and is currently active member of Small and Medium Practice Committee of ICAP. He specializes in management consultancy and assurance and transactions advisory services including mergers and acquisition.